



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
09/06/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$505.07 |            |                          |                |                        |              |
|-------------------------------|---------------|------------------|------------|--------------------------|----------------|------------------------|--------------|
| MESSAGE AREA                  |               |                  |            | FEDERAL                  |                | STATE                  |              |
|                               |               | Marital Status   | Exemptions | State                    | Marital Status | Exemptions             |              |
|                               |               | M                | 01         | W1                       | M              | 01                     |              |
|                               |               |                  |            | ADDITIONAL FEDERAL TAXES |                | ADDITIONAL STATE TAXES |              |
|                               |               |                  |            | 0                        |                | 0                      |              |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)        |                |                        |              |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS   | 1274P4065                |                |                        |              |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE           | ENDING DATE    | CHECK DATE             | CHECK NUMBER |
| 10275                         | XXX-XX-9802   | 3                | A520       | 08/26/2013               | 09/01/2013     | 09/06/2013             | D0057392     |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 16.00 | \$281.12 |              |             |        |              |
| VAC PAY       | 24.00 | \$421.68 |              |             |        |              |
| SHIFT         | 40.00 | \$30.00  |              |             |        |              |
| GROSS PAY     |       | \$732.80 | \$31,885.42  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,096.56   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$74.88      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$307.44     |             |        |              |
| BT LIFE 50,0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,329.12   |             |        |              |
| ADJ GROSS     |       | \$695.88 | \$30,556.30  |             |        |              |
| SP BEFORE-TAX |       | \$21.98  | \$956.49     |             |        |              |
| EARNINGS      |       | \$673.90 | \$29,599.81  |             |        |              |
| FED INC TAX   |       | \$48.73  | \$2,848.04   |             |        |              |
| FICA          |       | \$43.14  | \$1,894.49   |             |        |              |
| MEDICARE      |       | \$10.09  | \$443.07     |             |        |              |
| WISCONSIN     |       | \$37.14  | \$1,644.64   |             |        |              |
| TOTAL TAXES   |       | \$139.10 |              |             |        |              |
| PAI FLEX      |       | \$60     | \$21.60      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$137.41     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$900.00     |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$505.07



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
09/13/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$517.96 |            |                          |             |                        |                |            |
|-------------------------------|---------------|------------------|------------|--------------------------|-------------|------------------------|----------------|------------|
| MESSAGE AREA                  |               |                  |            | FEDERAL                  |             | STATE                  |                |            |
|                               |               |                  |            | Marital Status           | Exemptions  | State                  | Marital Status | Exemptions |
|                               |               |                  |            | M                        | 01          | WI                     | M              | 01         |
|                               |               |                  |            | ADDITIONAL FEDERAL TAXES |             | ADDITIONAL STATE TAXES |                |            |
|                               |               |                  |            | 0                        |             | 0                      |                |            |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)        |             |                        |                |            |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS   | 1274P4065                |             |                        |                |            |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE           | ENDING DATE | CHECK DATE             | CHECK NUMBER   |            |
| 10275                         | XXX-XX-9802   | 3                | A520       | 09/02/2013               | 09/08/2013  | 09/13/2013             | D0057546       |            |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 24.00 | \$433.20 |              |             |        |              |
| VAC PAY       | 8.00  | \$144.40 |              |             |        |              |
| HOLIDAY       | 8.00  | \$144.40 |              |             |        |              |
| SHIFT         | 40.00 | \$30.00  |              |             |        |              |
| GROSS PAY     |       | \$752.00 | \$32,637.42  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,127.02   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$76.96      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$315.98     |             |        |              |
| BT LIFE 50.0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,366.04   |             |        |              |
| ADJ GROSS     |       | \$715.08 | \$31,271.38  |             |        |              |
| SP BEFORE-TAX |       | \$22.56  | \$979.05     |             |        |              |
| EARNINGS      |       | \$692.52 | \$30,292.33  |             |        |              |
| FED INC TAX   |       | \$51.52  | \$2,899.56   |             |        |              |
| FICA          |       | \$44.34  | \$1,938.83   |             |        |              |
| MEDICARE      |       | \$10.37  | \$453.44     |             |        |              |
| WISCONSIN     |       | \$38.60  | \$1,683.24   |             |        |              |
| TOTAL TAXES   |       | \$144.83 |              |             |        |              |
| PAI FLEX      |       | \$ .60   | \$22.20      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$141.54     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$925.00     |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$517.96



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
09/20/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$517.98 |            |                          |             |                        |              |  |  |
|-------------------------------|---------------|------------------|------------|--------------------------|-------------|------------------------|--------------|--|--|
| MESSAGE AREA                  |               |                  |            | FEDERAL                  |             | STATE                  |              |  |  |
|                               |               | Marital Status   |            | Exemptions               |             | State                  |              |  |  |
|                               |               | M                |            | 01                       |             | WI                     |              |  |  |
|                               |               |                  |            | ADDITIONAL FEDERAL TAXES |             | ADDITIONAL STATE TAXES |              |  |  |
|                               |               |                  |            | 0                        |             | 0                      |              |  |  |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)        |             |                        |              |  |  |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS   | 1274P4065                |             |                        |              |  |  |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE           | ENDING DATE | CHECK DATE             | CHECK NUMBER |  |  |
| 10275                         | XXX-XX-9802   | 3                | A520       | 09/09/2013               | 09/15/2013  | 09/20/2013             | D0057700     |  |  |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 36.00 | \$649.80 |              |             |        |              |
| VAC PAY       | 4.00  | \$72.20  |              |             |        |              |
| SHIFT         | 40.00 | \$30.00  |              |             |        |              |
| GROSS PAY     |       | \$752.00 | \$33,389.42  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,157.48   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$79.04      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$324.52     |             |        |              |
| BT LIFE 50,0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,402.96   |             |        |              |
| ADJ GROSS     |       | \$715.08 | \$31,986.46  |             |        |              |
| SP BEFORE-TAX |       | \$22.56  | \$1,001.61   |             |        |              |
| EARNINGS      |       | \$692.52 | \$30,984.85  |             |        |              |
| FED INC TAX   |       | \$51.52  | \$2,951.08   |             |        |              |
| FICA          |       | \$44.33  | \$1,983.16   |             |        |              |
| MEDICARE      |       | \$10.36  | \$463.80     |             |        |              |
| WISCONSIN     |       | \$38.60  | \$1,721.84   |             |        |              |
| TOTAL TAXES   |       | \$144.81 |              |             |        |              |
| PAI FLEX      |       | \$60     | \$22.80      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$145.67     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$950.00     |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$517.98



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
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DATE  
09/27/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$825.46 |                |                        |             |            |              |
|-------------------------------|---------------|------------------|----------------|------------------------|-------------|------------|--------------|
| MESSAGE AREA                  |               |                  |                | FEDERAL                |             | STATE      |              |
| Marital Status                | Exemptions    | State            | Marital Status | Exemptions             |             |            |              |
| M                             | 01            | WI               | M              | 01                     |             |            |              |
| ADDITIONAL FEDERAL TAXES      |               |                  |                | ADDITIONAL STATE TAXES |             |            |              |
| 0                             |               |                  |                | 0                      |             |            |              |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY      | Parker ID # (PID)      |             |            |              |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS       | 1274P4065              |             |            |              |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT     | BEGINNING DATE         | ENDING DATE | CHECK DATE | CHECK NUMBER |
| 10275                         | XXX-XX-9802   | 3                | A520           | 09/16/2013             | 09/22/2013  | 09/27/2013 | D0057852     |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount     | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|------------|--------------|-------------|--------|--------------|
| REG PAY       | 40.00 | \$722.00   |              |             |        |              |
| OT            | 16.00 | \$433.28   |              |             |        |              |
| SHIFT         | 56.00 | \$48.00    |              |             |        |              |
| GROSS PAY     |       | \$1,203.28 | \$34,592.70  |             |        |              |
| FLEX BENEFIT: |       |            |              |             |        |              |
| MED PLAN B    |       | \$30.46    | \$1,187.94   |             |        |              |
| RX STANDARD   |       | -\$2.08    | \$81.12      |             |        |              |
| DENTAL PLAN   |       | \$8.54     | \$333.06     |             |        |              |
| BT LIFE 50,0  |       |            |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92   | \$1,439.88   |             |        |              |
| ADJ GROSS     |       | \$1,166.36 | \$33,152.82  |             |        |              |
| SP BEFORE-TAX |       | \$36.10    | \$1,037.71   |             |        |              |
| EARNINGS      |       | \$1,130.26 | \$32,115.11  |             |        |              |
| FED INC TAX   |       | \$117.18   | \$3,068.26   |             |        |              |
| FICA          |       | \$72.31    | \$2,055.47   |             |        |              |
| MEDICARE      |       | \$16.92    | \$480.72     |             |        |              |
| WISCONSIN     |       | \$68.66    | \$1,790.50   |             |        |              |
| TOTAL TAXES   |       | \$275.07   |              |             |        |              |
| PAI FLEX      |       | \$.60      | \$23.40      |             |        |              |
| METLIFE OPT L |       | \$4.13     | \$149.80     |             |        |              |
| DD FIXED 1    |       | \$25.00    | \$975.00     |             |        |              |
| TOTAL DED     |       | \$29.73    |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$825.46



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
10/04/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$976.74 |            |                          |             |                        |                           |
|-------------------------------|---------------|------------------|------------|--------------------------|-------------|------------------------|---------------------------|
| MESSAGE AREA                  |               |                  |            | FEDERAL                  |             | STATE                  |                           |
|                               |               |                  |            | Marital Status           | Exemptions  | State                  | Marital Status Exemptions |
|                               |               |                  |            | M                        | 01          | WI                     | M 01                      |
|                               |               |                  |            | ADDITIONAL FEDERAL TAXES |             | ADDITIONAL STATE TAXES |                           |
|                               |               |                  |            |                          | 0           |                        | 0                         |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)        |             |                        |                           |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS   | 1274P4065                |             |                        |                           |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE           | ENDING DATE | CHECK DATE             | CHECK NUMBER              |
| 10275                         | XXX-XX-9802   | 3                | A520       | 09/23/2013               | 09/29/2013  | 10/04/2013             | D0058005                  |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount     | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|------------|--------------|-------------|--------|--------------|
| REG PAY       | 40.00 | \$722.00   |              |             |        |              |
| OT            | 23.83 | \$645.32   |              |             |        |              |
| SHIFT         | 63.83 | \$56.81    |              |             |        |              |
| GROSS PAY     |       | \$1,424.13 | \$36,016.83  |             |        |              |
| FLEX BENEFIT: |       |            |              |             |        |              |
| MED PLAN B    |       | \$30.46    | \$1,218.40   |             |        |              |
| RX STANDARD   |       | -\$2.08    | \$83.20      |             |        |              |
| DENTAL PLAN   |       | \$8.54     | \$341.60     |             |        |              |
| BT LIFE 50,0  |       |            |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92   | \$1,476.80   |             |        |              |
| ADJ GROSS     |       | \$1,387.21 | \$34,540.03  |             |        |              |
| SP BEFORE-TAX |       | \$42.72    | \$1,080.43   |             |        |              |
| EARNINGS      |       | \$1,344.49 | \$33,459.60  |             |        |              |
| FED INC TAX   |       | \$149.32   | \$3,217.58   |             |        |              |
| FICA          |       | \$86.01    | \$2,141.48   |             |        |              |
| MEDICARE      |       | \$20.11    | \$500.83     |             |        |              |
| WISCONSIN     |       | \$82.58    | \$1,873.08   |             |        |              |
| TOTAL TAXES   |       | \$338.02   |              |             |        |              |
| PAI FLEX      |       | \$.60      | \$24.00      |             |        |              |
| METLIFE OPT L |       | \$4.13     | \$153.93     |             |        |              |
| DD FIXED I    |       | \$25.00    | \$1,000.00   |             |        |              |
| TOTAL DED     |       | \$29.73    |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$976.74



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
10/11/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$306.61 |            |                        |             |            |                           |
|-------------------------------|---------------|------------------|------------|------------------------|-------------|------------|---------------------------|
| MESSAGE AREA                  |               |                  |            | FEDERAL                |             | STATE      |                           |
|                               |               |                  |            | Marital Status         | Exemptions  | State      | Marital Status Exemptions |
|                               |               |                  |            | M                      | 01          | WI         | M 01                      |
| ADDITIONAL FEDERAL TAXES      |               |                  |            | ADDITIONAL STATE TAXES |             |            |                           |
|                               |               |                  |            | 0                      |             | 0          |                           |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)      |             |            |                           |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS   | 1274P4065              |             |            |                           |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE         | ENDING DATE | CHECK DATE | CHECK NUMBER              |
| 10275                         | XXX-XX-9802   | 3                | A520       | 09/30/2013             | 10/06/2013  | 10/11/2013 | D0058156                  |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 24.00 | \$433.20 |              |             |        |              |
| SHIFT         | 24.00 | \$18.00  |              |             |        |              |
| GROSS PAY     |       | \$451.20 | \$36,468.03  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,248.86   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$85.28      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$350.14     |             |        |              |
| BT LIFE 50.0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,513.72   |             |        |              |
| ADJ GROSS     |       | \$414.28 | \$34,954.31  |             |        |              |
| SP BEFORE-TAX |       | \$13.54  | \$1,093.97   |             |        |              |
| EARNINGS      |       | \$400.74 | \$33,860.34  |             |        |              |
| FED INC TAX   |       | \$16.61  | \$3,234.19   |             |        |              |
| FICA          |       | \$25.69  | \$2,167.17   |             |        |              |
| MEDICARE      |       | \$6.01   | \$506.84     |             |        |              |
| WISCONSIN     |       | \$16.09  | \$1,889.17   |             |        |              |
| TOTAL TAXES   |       | \$64.40  |              |             |        |              |
| PAI FLEX      |       | \$.60    | \$24.60      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$158.06     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$1,025.00   |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$306.61



Parker Hannifin Corporation  
 6035 Parkland Blvd.  
 Cleveland, OH 44124  
 Phone 216-896-3000

DATE  
 10/18/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$748.19 |            |                        |             |            |                           |
|-------------------------------|---------------|------------------|------------|------------------------|-------------|------------|---------------------------|
| MESSAGE AREA                  |               |                  |            | FEDERAL                |             | STATE      |                           |
|                               |               |                  |            | Marital Status         | Exemptions  | State      | Marital Status Exemptions |
|                               |               |                  |            | M                      | 01          | WI         | M 01                      |
| ADDITIONAL FEDERAL TAXES      |               |                  |            | ADDITIONAL STATE TAXES |             |            |                           |
|                               |               |                  |            | 0                      |             | 0          |                           |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)      |             |            |                           |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS   | 1274P4065              |             |            |                           |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE         | ENDING DATE | CHECK DATE | CHECK NUMBER              |
| 10275                         | XXX-XX-9802   | 3                | A520       | 10/07/2013             | 10/13/2013  | 10/18/2013 | D0058308                  |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount     | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|------------|--------------|-------------|--------|--------------|
| REG PAY       | 32.00 | \$577.60   |              |             |        |              |
| VAC PAY       | 8.00  | \$144.40   |              |             |        |              |
| OT            | 12.00 | \$324.96   |              |             |        |              |
| SHIFT         | 52.00 | \$43.50    |              |             |        |              |
| GROSS PAY     |       | \$1,090.46 | \$37,558.49  |             |        |              |
| FLEX BENEFIT: |       |            |              |             |        |              |
| MED PLAN B    |       | \$30.46    | \$1,279.32   |             |        |              |
| RX STANDARD   |       | -\$2.08    | \$87.36      |             |        |              |
| DENTAL PLAN   |       | \$8.54     | \$358.68     |             |        |              |
| BT LIFE 50,0  |       |            |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92   | \$1,550.64   |             |        |              |
| ADJ GROSS     |       | \$1,053.54 | \$36,007.85  |             |        |              |
| SP BEFORE-TAX |       | \$32.71    | \$1,126.68   |             |        |              |
| EARNINGS      |       | \$1,020.83 | \$34,881.17  |             |        |              |
| FED INC TAX   |       | \$100.77   | \$3,334.96   |             |        |              |
| FICA          |       | \$65.32    | \$2,232.49   |             |        |              |
| MEDICARE      |       | \$15.27    | \$522.11     |             |        |              |
| WISCONSIN     |       | \$61.55    | \$1,950.72   |             |        |              |
| TOTAL TAXES   |       | \$242.91   |              |             |        |              |
| PAI FLEX      |       | \$ .60     | \$25.20      |             |        |              |
| METLIFE OPT L |       | \$4.13     | \$162.19     |             |        |              |
| DD FIXED 1    |       | \$25.00    | \$1,050.00   |             |        |              |
| TOTAL DED     |       | \$29.73    |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$748.19



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
10/24/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER   |               | Net Pay \$686.66 |            |                          |                |                        |              |  |  |
|---------------------------------|---------------|------------------|------------|--------------------------|----------------|------------------------|--------------|--|--|
| MESSAGE AREA                    |               |                  |            | FEDERAL                  |                | STATE                  |              |  |  |
|                                 |               | Marital Status   | Exemptions | State                    | Marital Status | Exemptions             |              |  |  |
|                                 |               | M                | 01         | WI                       | M              | 01                     |              |  |  |
| RONA DUE 10/24/13 1,132.38      |               |                  |            | ADDITIONAL FEDERAL TAXES |                | ADDITIONAL STATE TAXES |              |  |  |
| RONA PAID TO DATE .00           |               |                  |            |                          |                |                        |              |  |  |
| GROSS PAYMENT ENCLOSED 1,132.38 |               |                  |            | 0                        |                | 0                      |              |  |  |
| REG HOURLY RATE                 | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)        |                |                        |              |  |  |
| \$18.0500                       | \$27.08       | \$36.10          | *See ESS   | 1274P4065                |                |                        |              |  |  |
| EMPLOYEE NUMBER                 | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE           | ENDING DATE    | CHECK DATE             | CHECK NUMBER |  |  |
| 10275                           | XXX-XX-9802   | 3                | A520       |                          | RONA           | 10/24/2013             | D0058464     |  |  |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount     | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|------------|--------------|-------------|--------|--------------|
| OTHER         |       | \$1,132.38 |              |             |        |              |
| GROSS PAY     |       | \$1,132.38 | \$38,690.87  |             |        |              |
| SP BEFORE-TAX |       | \$33.97    | \$1,160.65   |             |        |              |
| EARNINGS      |       | \$1,098.41 | \$35,979.58  |             |        |              |
| FED INC TAX   |       | \$274.60   | \$3,609.56   |             |        |              |
| FICA          |       | \$70.20    | \$2,302.69   |             |        |              |
| MEDICARE      |       | \$16.42    | \$538.53     |             |        |              |
| WISCONSIN     |       | \$50.53    | \$2,001.25   |             |        |              |
| TOTAL TAXES   |       | \$411.75   |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$686.66



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

**DATE**  
10/25/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$546.40 |            |                          |                |                        |              |
|-------------------------------|---------------|------------------|------------|--------------------------|----------------|------------------------|--------------|
| MESSAGE AREA                  |               |                  |            | FEDERAL                  |                | STATE                  |              |
|                               |               | Marital Status   | Exemptions | State                    | Marital Status | Exemptions             |              |
|                               |               | M                | 01         | WI                       | M              | 01                     |              |
|                               |               |                  |            | ADDITIONAL FEDERAL TAXES |                | ADDITIONAL STATE TAXES |              |
|                               |               |                  | 0          |                          |                | 0                      |              |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)        |                |                        |              |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS   | 1274P4065                |                |                        |              |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE           | ENDING DATE    | CHECK DATE             | CHECK NUMBER |
| 10275                         | XXX-XX-9802   | 3                | A520       | 10/14/2013               | 10/20/2013     | 10/25/2013             | D0058617     |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 40.00 | \$722.00 |              |             |        |              |
| OT            | 1.50  | \$40.62  |              |             |        |              |
| SHIFT         | 41.50 | \$31.69  |              |             |        |              |
| GROSS PAY     |       | \$794.31 | \$39,485.18  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,309.78   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$89.44      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$367.22     |             |        |              |
| BT LIFE 50.0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,587.56   |             |        |              |
| ADJ GROSS     |       | \$757.39 | \$37,897.62  |             |        |              |
| SP BEFORE-TAX |       | \$23.83  | \$1,184.48   |             |        |              |
| EARNINGS      |       | \$733.56 | \$36,713.14  |             |        |              |
| FED INC TAX   |       | \$57.68  | \$3,667.24   |             |        |              |
| FICA          |       | \$46.96  | \$2,349.65   |             |        |              |
| MEDICARE      |       | \$10.99  | \$549.52     |             |        |              |
| WISCONSIN     |       | \$41.80  | \$2,043.05   |             |        |              |
| TOTAL TAXES   |       | \$157.43 |              |             |        |              |
| PAI FLEX      |       | \$60     | \$25.80      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$166.32     |             |        |              |
| DD FIXED I    |       | \$25.00  | \$1,075.00   |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$546.40



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
11/01/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$306.62 |            |                        |             |            |              |  |  |
|-------------------------------|---------------|------------------|------------|------------------------|-------------|------------|--------------|--|--|
| MESSAGE AREA                  |               |                  |            | FEDERAL                |             | STATE      |              |  |  |
|                               |               | Marital Status   |            | Exemptions             |             | State      |              |  |  |
|                               |               | M                |            | 01                     |             | W1         |              |  |  |
|                               |               |                  |            | Marital Status         |             | Exemptions |              |  |  |
|                               |               |                  |            | M                      |             | 01         |              |  |  |
| ADDITIONAL FEDERAL TAXES      |               |                  |            | ADDITIONAL STATE TAXES |             |            |              |  |  |
|                               |               |                  |            | 0                      |             | 0          |              |  |  |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)      |             |            |              |  |  |
| \$18.0500                     | \$27.08       | \$36.10          | *See ESS   | 1274P4065              |             |            |              |  |  |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE         | ENDING DATE | CHECK DATE | CHECK NUMBER |  |  |
| 10275                         | XXX-XX-9802   | 3                | A520       | 10/21/2013             | 10/27/2013  | 11/01/2013 | D0058768     |  |  |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 24.00 | \$433.20 |              |             |        |              |
| SHIFT         | 24.00 | \$18.00  |              |             |        |              |
| GROSS PAY     |       | \$451.20 | \$39,936.38  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,340.24   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$91.52      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$375.76     |             |        |              |
| BT LIFE 50.0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,624.48   |             |        |              |
| ADJ GROSS     |       | \$414.28 | \$38,311.90  |             |        |              |
| SP BEFORE-TAX |       | \$13.54  | \$1,198.02   |             |        |              |
| EARNINGS      |       | \$400.74 | \$37,113.88  |             |        |              |
| FED INC TAX   |       | \$16.61  | \$3,683.85   |             |        |              |
| FICA          |       | \$23.69  | \$2,375.34   |             |        |              |
| MEDICARE      |       | \$6.00   | \$555.52     |             |        |              |
| WISCONSIN     |       | \$16.09  | \$2,059.14   |             |        |              |
| TOTAL TAXES   |       | \$64.39  |              |             |        |              |
| PAI FLEX      |       | \$.60    | \$26.40      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$170.45     |             |        |              |
| DD FIXED I    |       | \$25.00  | \$1,100.00   |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$306.62



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

**DATE**  
11/08/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

|                                      |                      |                        |                   |                               |                    |                   |                     |
|--------------------------------------|----------------------|------------------------|-------------------|-------------------------------|--------------------|-------------------|---------------------|
| <b>Employee Name:</b> CODY C HOFFNER |                      | Net Pay \$681.22       |                   |                               |                    |                   |                     |
| <b>MESSAGE AREA</b>                  |                      |                        |                   | <b>FEDERAL</b>                |                    | <b>STATE</b>      |                     |
|                                      |                      |                        |                   | Marital Status                | Exemptions         | State             | Marital Status      |
|                                      |                      |                        |                   | M                             | 01                 | WI                | M                   |
| <b>ADDITIONAL FEDERAL TAXES</b>      |                      |                        |                   | <b>ADDITIONAL STATE TAXES</b> |                    |                   |                     |
| 0                                    |                      |                        |                   | 0                             |                    |                   |                     |
| <b>REG HOURLY RATE</b>               | <b>OVERTIME RATE</b> | <b>DOUBLETIME RATE</b> | <b>SHIFT PAY</b>  | <b>Parker ID # (PID)</b>      |                    |                   |                     |
| \$18.3400                            | \$27.51              | \$36.68                | *See ESS          | 1274P4065                     |                    |                   |                     |
| <b>EMPLOYEE NUMBER</b>               | <b>Tax ID</b>        | <b>SHIFT</b>           | <b>DEPARTMENT</b> | <b>BEGINNING DATE</b>         | <b>ENDING DATE</b> | <b>CHECK DATE</b> | <b>CHECK NUMBER</b> |
| 10275                                | XXX-XX-9802          | 3                      | A520              | 10/28/2013                    | 11/03/2013         | 11/08/2013        | D0058920            |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 40.00 | \$733.60 |              |             |        |              |
| OT            | 8.00  | \$220.08 |              |             |        |              |
| SHIFT         | 48.00 | \$39.00  |              |             |        |              |
| GROSS PAY     |       | \$992.68 | \$40,929.06  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,370.70   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$93.60      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$384.30     |             |        |              |
| BT LIFE 50,0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,661.40   |             |        |              |
| ADJ GROSS     |       | \$955.76 | \$39,267.66  |             |        |              |
| SP BEFORE-TAX |       | \$29.78  | \$1,227.80   |             |        |              |
| EARNINGS      |       | \$925.98 | \$38,039.86  |             |        |              |
| FED INC TAX   |       | \$86.54  | \$3,770.39   |             |        |              |
| FICA          |       | \$59.25  | \$2,434.59   |             |        |              |
| MEDICARE      |       | \$13.86  | \$569.38     |             |        |              |
| WISCONSIN     |       | \$55.38  | \$2,114.52   |             |        |              |
| TOTAL TAXES   |       | \$215.03 |              |             |        |              |
| PAI FLEX      |       | \$.60    | \$27.00      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$174.58     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$1,125.00   |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$681.22



**Parker Hannifin Corporation**  
 6035 Parkland Blvd.  
 Cleveland, OH 44124  
 Phone 216-896-3000

**DATE**  
 11/15/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

|                                      |                      |                        |                   |                                 |                    |                               |                     |
|--------------------------------------|----------------------|------------------------|-------------------|---------------------------------|--------------------|-------------------------------|---------------------|
| <b>Employee Name:</b> CODY C HOFFNER |                      |                        |                   | <b>Net Pay</b> \$671.41         |                    |                               |                     |
| <b>MESSAGE AREA</b>                  |                      |                        |                   | <b>FEDERAL</b>                  |                    | <b>STATE</b>                  |                     |
|                                      |                      |                        |                   | Marital Status                  | Exemptions         | State                         | Marital Status      |
|                                      |                      |                        |                   | M                               | 01                 | WI                            | M                   |
|                                      |                      |                        |                   | <b>ADDITIONAL FEDERAL TAXES</b> |                    | <b>ADDITIONAL STATE TAXES</b> |                     |
|                                      |                      |                        |                   | 0                               |                    | 0                             |                     |
| <b>REG HOURLY RATE</b>               | <b>OVERTIME RATE</b> | <b>DOUBLETIME RATE</b> | <b>SHIFT PAY</b>  | <b>Parker ID # (PID)</b>        |                    |                               |                     |
| \$18.3400                            | \$27.51              | \$36.68                | *See ESS          | 1274P4065                       |                    |                               |                     |
| <b>EMPLOYEE NUMBER</b>               | <b>Tax ID</b>        | <b>SHIFT</b>           | <b>DEPARTMENT</b> | <b>BEGINNING DATE</b>           | <b>ENDING DATE</b> | <b>CHECK DATE</b>             | <b>CHECK NUMBER</b> |
| 10275                                | XXX-XX-9802          | 3                      | A520              | 11/04/2013                      | 11/10/2013         | 11/15/2013                    | D0059073            |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 40.00 | \$733.60 |              |             |        |              |
| OT            | 7.50  | \$206.33 |              |             |        |              |
| SHIFT         | 47.50 | \$38.44  |              |             |        |              |
| GROSS PAY     |       | \$978.37 | \$41,907.43  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,401.16   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$95.68      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$392.84     |             |        |              |
| BT LIFE 50,0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,698.32   |             |        |              |
| ADJ GROSS     |       | \$941.45 | \$40,209.11  |             |        |              |
| SP BEFORE-TAX |       | \$29.35  | \$1,257.15   |             |        |              |
| EARNINGS      |       | \$912.10 | \$38,951.96  |             |        |              |
| FED INC TAX   |       | \$84.46  | \$3,854.85   |             |        |              |
| FICA          |       | \$58.37  | \$2,492.96   |             |        |              |
| MEDICARE      |       | \$13.65  | \$583.03     |             |        |              |
| WISCONSIN     |       | \$54.48  | \$2,169.00   |             |        |              |
| TOTAL TAXES   |       | \$210.96 |              |             |        |              |
| PAI FLEX      |       | \$.60    | \$27.60      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$178.71     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$1,150.00   |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$671.41



**Parker Hannifin Corporation**  
 6035 Parkland Blvd.  
 Cleveland, OH 44124  
 Phone 216-896-3000

**DATE**  
 11/22/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

|                                      |                      |                        |                   |                                 |                    |                               |                     |
|--------------------------------------|----------------------|------------------------|-------------------|---------------------------------|--------------------|-------------------------------|---------------------|
| <b>Employee Name:</b> CODY C HOFFNER |                      |                        |                   | <b>Net Pay \$525.76</b>         |                    |                               |                     |
| <b>MESSAGE AREA</b>                  |                      |                        |                   | <b>FEDERAL</b>                  |                    | <b>STATE</b>                  |                     |
|                                      |                      | Marital Status         | Exemptions        | State                           | Marital Status     | Exemptions                    |                     |
|                                      |                      | M                      | 01                | WI                              | M                  | 01                            |                     |
|                                      |                      |                        |                   | <b>ADDITIONAL FEDERAL TAXES</b> |                    | <b>ADDITIONAL STATE TAXES</b> |                     |
|                                      |                      |                        |                   | 0                               |                    | 0                             |                     |
| <b>REG HOURLY RATE</b>               | <b>OVERTIME RATE</b> | <b>DOUBLETIME RATE</b> | <b>SHIFT PAY</b>  | <b>Parker ID # (PID)</b>        |                    |                               |                     |
| \$18.3400                            | \$27.51              | \$36.68                | *See ESS          | 1274P4065                       |                    |                               |                     |
| <b>EMPLOYEE NUMBER</b>               | <b>Tax ID</b>        | <b>SHIFT</b>           | <b>DEPARTMENT</b> | <b>BEGINNING DATE</b>           | <b>ENDING DATE</b> | <b>CHECK DATE</b>             | <b>CHECK NUMBER</b> |
| 10275                                | XXX-XX-9802          | 3                      | A520              | 11/11/2013                      | 11/17/2013         | 11/22/2013                    | D0059225            |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 32.00 | \$586.88 |              |             |        |              |
| VAC PAY       | 8.00  | \$146.72 |              |             |        |              |
| SHIFT         | 40.00 | \$30.00  |              |             |        |              |
| GROSS PAY     |       | \$763.60 | \$42,671.03  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,431.62   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$97.76      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$401.38     |             |        |              |
| BT LIFE 50,0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,735.24   |             |        |              |
| ADJ GROSS     |       | \$726.68 | \$40,935.79  |             |        |              |
| SP BEFORE-TAX |       | \$22.91  | \$1,280.06   |             |        |              |
| EARNINGS      |       | \$703.77 | \$39,655.73  |             |        |              |
| FED INC TAX   |       | \$53.21  | \$3,908.06   |             |        |              |
| FICA          |       | \$45.06  | \$2,538.02   |             |        |              |
| MEDICARE      |       | \$10.54  | \$593.57     |             |        |              |
| WISCONSIN     |       | \$39.47  | \$2,208.47   |             |        |              |
| TOTAL TAXES   |       | \$148.28 |              |             |        |              |
| PAI FLEX      |       | \$60     | \$28.20      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$182.84     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$1,175.00   |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

**Parker Hannifin Corporation**

**Net Pay**

**\$525.76**



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
11/29/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$681.21 |            |                          |             |                        |                           |
|-------------------------------|---------------|------------------|------------|--------------------------|-------------|------------------------|---------------------------|
| MESSAGE AREA                  |               |                  |            | FEDERAL                  |             | STATE                  |                           |
|                               |               |                  |            | Marital Status           | Exemptions  | State                  | Marital Status Exemptions |
|                               |               |                  |            | M                        | 01          | WI                     | M 01                      |
|                               |               |                  |            | ADDITIONAL FEDERAL TAXES |             | ADDITIONAL STATE TAXES |                           |
|                               |               |                  |            | 0                        |             | 0                      |                           |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)        |             |                        |                           |
| \$18.3400                     | \$27.51       | \$36.68          | *See ESS   | 1274P4065                |             |                        |                           |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE           | ENDING DATE | CHECK DATE             | CHECK NUMBER              |
| 10275                         | XXX-XX-9802   | 3                | A520       | 11/18/2013               | 11/24/2013  | 11/29/2013             | D0059375                  |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 40.00 | \$733.60 |              |             |        |              |
| OT            | 8.00  | \$220.08 |              |             |        |              |
| SHIFT         | 48.00 | \$39.00  |              |             |        |              |
| GROSS PAY     |       | \$992.68 | \$43,663.71  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,462.08   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$99.84      |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$409.92     |             |        |              |
| BT LIFE 50,0  |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,772.16   |             |        |              |
| ADJ GROSS     |       | \$955.76 | \$41,891.55  |             |        |              |
| SP BEFORE-TAX |       | \$29.78  | \$1,309.84   |             |        |              |
| EARNINGS      |       | \$925.98 | \$40,581.71  |             |        |              |
| FED INC TAX   |       | \$86.54  | \$3,994.60   |             |        |              |
| FICA          |       | \$59.26  | \$2,597.28   |             |        |              |
| MEDICARE      |       | \$13.86  | \$607.43     |             |        |              |
| WISCONSIN     |       | \$55.38  | \$2,263.85   |             |        |              |
| TOTAL TAXES   |       | \$215.04 |              |             |        |              |
| PAI FLEX      |       | \$60     | \$28.80      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$186.97     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$1,200.00   |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$681.21



Parker Hannifin Corporation  
6035 Parkland Blvd.  
Cleveland, OH 44124  
Phone 216-896-3000

DATE  
12/06/2013

Shift: 3 Dept: A520 Clock #: 10275

CODY C HOFFNER

### DIRECT DEPOSIT CONFIRMATION

| Employee Name: CODY C HOFFNER |               | Net Pay \$421.98 |            |                          |             |                        |                |
|-------------------------------|---------------|------------------|------------|--------------------------|-------------|------------------------|----------------|
| MESSAGE AREA                  |               |                  |            | FEDERAL                  |             | STATE                  |                |
|                               |               |                  |            | Marital Status           | Exemptions  | State                  | Marital Status |
|                               |               |                  |            | M                        | 01          | WI                     | M              |
|                               |               |                  |            | ADDITIONAL FEDERAL TAXES |             | ADDITIONAL STATE TAXES |                |
|                               |               |                  |            | 0                        |             | 0                      |                |
| REG HOURLY RATE               | OVERTIME RATE | DOUBLETIME RATE  | SHIFT PAY  | Parker ID # (PID)        |             |                        |                |
| \$18.3400                     | \$27.51       | \$36.68          | *See ESS   | 1274P4065                |             |                        |                |
| EMPLOYEE NUMBER               | Tax ID        | SHIFT            | DEPARTMENT | BEGINNING DATE           | ENDING DATE | CHECK DATE             | CHECK NUMBER   |
| 10275                         | XXX-XX-9802   | 3                | A520       | 11/25/2013               | 12/01/2013  | 12/06/2013             | D0059529       |

### EARNINGS, TAXES AND DEDUCTIONS

| Description   | Hours | Amount   | Year-To-Date | Description | Amount | Year-To-Date |
|---------------|-------|----------|--------------|-------------|--------|--------------|
| REG PAY       | 16.00 | \$293.44 |              |             |        |              |
| HOLIDAY       | 16.00 | \$293.44 |              |             |        |              |
| SHIFT         | 32.00 | \$24.00  |              |             |        |              |
| GROSS PAY     |       | \$610.88 | \$44,274.59  |             |        |              |
| FLEX BENEFIT: |       |          |              |             |        |              |
| MED PLAN B    |       | \$30.46  | \$1,492.54   |             |        |              |
| RX STANDARD   |       | -\$2.08  | \$101.92     |             |        |              |
| DENTAL PLAN   |       | \$8.54   | \$418.46     |             |        |              |
| BT LIFE \$0.0 |       |          |              |             |        |              |
| TOT. NET FLEX |       | -\$36.92 | \$1,809.08   |             |        |              |
| ADJ GROSS     |       | \$573.96 | \$42,465.51  |             |        |              |
| SP BEFORE-TAX |       | \$18.33  | \$1,328.17   |             |        |              |
| EARNINGS      |       | \$555.63 | \$41,137.34  |             |        |              |
| FED INC TAX   |       | \$32.10  | \$4,026.70   |             |        |              |
| FICA          |       | \$35.58  | \$2,632.86   |             |        |              |
| MEDICARE      |       | \$8.32   | \$615.75     |             |        |              |
| WISCONSIN     |       | \$27.92  | \$2,291.77   |             |        |              |
| TOTAL TAXES   |       | \$103.92 |              |             |        |              |
| PAI FLEX      |       | \$60     | \$29.40      |             |        |              |
| METLIFE OPT L |       | \$4.13   | \$191.10     |             |        |              |
| DD FIXED 1    |       | \$25.00  | \$1,225.00   |             |        |              |
| TOTAL DED     |       | \$29.73  |              |             |        |              |

Parker Hannifin Corporation

Net Pay

\$421.98

Dallas Care & Rehab  
Dallas, WI 54733

Sasha M Hoffner  
N14475 860th St  
Chetek, WI 54728

| Employee Pay Stub                                  |            | Check Number: DD |                | Pay Period: 08/18/2013 - 08/31/2013 | Pay Date: 09/12/2013 |
|----------------------------------------------------|------------|------------------|----------------|-------------------------------------|----------------------|
| Employee                                           |            |                  |                | SSN                                 |                      |
| Sasha M Hoffner, N14475 860th St, Chetek, WI 54728 |            |                  |                | ***-**-8284                         |                      |
| <b>Earnings and Hours</b>                          | <b>Qty</b> | <b>Rate</b>      | <b>Current</b> | <b>YTD Amount</b>                   |                      |
| 682 LPN-Shift Premium                              | 11:15      | 19.25            | 216.56         |                                     |                      |
| 682 LPN-Shift Premium                              | 16:45      | 19.50            | 326.63         | 23,960.16                           |                      |
| 923 LPN-PTO                                        | 36.00      | 19.00            | 684.00         | 950.00                              |                      |
| 682 LPN-Holiday                                    |            |                  |                | 266.66                              |                      |
| 682 LPN-OT                                         |            |                  |                | 897.75                              |                      |
| 682 LPN-Reg                                        |            |                  |                | 3,678.50                            |                      |
| 682 LPN-Bonus                                      |            |                  |                | 50.00                               |                      |
| 682 LPN-Shift Premium OT                           |            |                  |                | 4,940.39                            |                      |
|                                                    | 64.00      |                  | 1,227.19       | 34,733.51                           |                      |
| <b>Taxes</b>                                       |            | <b>Current</b>   |                | <b>YTD Amount</b>                   |                      |
| Federal Withholding                                |            | -79.00           |                | -3,225.00                           |                      |
| Social Security Employee                           |            | -76.09           |                | -2,153.48                           |                      |
| Medicare Employee                                  |            | -17.80           |                | -503.64                             |                      |
| WI - Withholding                                   |            | -65.03           |                | -2,061.15                           |                      |
|                                                    |            | -237.92          |                | -7,943.27                           |                      |
| <b>Adjustments to Net Pay</b>                      |            | <b>Current</b>   |                | <b>YTD Amount</b>                   |                      |
| Aflac Insurance (after-tax)                        |            | -15.00           |                | -120.00                             |                      |
| <b>Net Pay</b>                                     |            | <b>974.27</b>    |                | <b>26,670.24</b>                    |                      |

Dallas Care & Rehab  
Dallas, WI 54733

Sasha M Hoffner  
N14475 860th St  
Chetek, WI 54728

| Employee Pay Stub                                  |            | Check number: DD |                 | Pay Period: 09/01/2013 - 09/14/2013 | Pay Date: 09/26/2013 |
|----------------------------------------------------|------------|------------------|-----------------|-------------------------------------|----------------------|
| <b>Employee</b>                                    |            | <b>SSN</b>       |                 |                                     |                      |
| Sasha M Hoffner, N14475 860th St, Chetek, WI 54728 |            | ***-**-8254      |                 |                                     |                      |
| <b>Earnings and Hours</b>                          | <b>Qty</b> | <b>Rate</b>      | <b>Current</b>  | <b>YTD Amount</b>                   |                      |
| 682.LPN-Shift Premium                              | 24.30      | 19.25            | 471.63          |                                     |                      |
| 682.LPN-Shift Premium                              | 42.00      | 19.50            | 819.00          | 28,240.82                           |                      |
| 682.LPN-Holiday                                    |            |                  |                 | 266.68                              |                      |
| 682.LPN-OT                                         |            |                  |                 | 897.75                              |                      |
| 682.LPN-Reg                                        |            |                  |                 | 3,673.50                            |                      |
| 929.LPN-PTO                                        |            |                  |                 | 950.00                              |                      |
| 682.LPN-Bonus                                      |            |                  |                 | 50.00                               |                      |
| BB21.LPN-Shift Premium OT                          |            |                  |                 | 4,940.39                            |                      |
|                                                    | 66.30      |                  | 1,290.63        | 36,024.14                           |                      |
| <b>Taxes</b>                                       |            |                  | <b>Current</b>  | <b>YTD Amount</b>                   |                      |
| Federal Withholding                                |            |                  | -69.00          | -3,314.00                           |                      |
| Social Security Employee                           |            |                  | -80.02          | -2,233.50                           |                      |
| Medicare Employee                                  |            |                  | -18.71          | -522.35                             |                      |
| WI - Withholding                                   |            |                  | -69.98          | -2,131.13                           |                      |
|                                                    |            |                  | -257.71         | -8,200.98                           |                      |
| <b>Adjustments to Net Pay</b>                      |            |                  | <b>Current</b>  | <b>YTD Amount</b>                   |                      |
| Aflac Insurance (after-tax)                        |            |                  | -15.00          | -135.00                             |                      |
| <b>Net Pay</b>                                     |            |                  | <b>1,017.92</b> | <b>27,688.16</b>                    |                      |

Dallas Care & Rehab  
Dallas, WI 54733

Sasha M Hoffner  
N14475 860th St  
Chetek, WI 54728

| Employee Pay Stub                                  |        | Check number: 29908 |            | Pay Period: 09/15/2013 - 09/28/2013 | Pay Date: 10/10/2013 |
|----------------------------------------------------|--------|---------------------|------------|-------------------------------------|----------------------|
| Employee                                           |        | SSN                 |            |                                     |                      |
| Sasha M Hoffner, N14475 860th St, Chetek, WI 54728 |        | ***-**-8254         |            |                                     |                      |
| Earnings and Hours                                 | Qty    | Rate                | Current    | YTD Amount                          |                      |
| 682 LPN-Shift Premium                              | 20:15  | 19.25               | 389.81     |                                     |                      |
| 682 LPN-Shift Premium                              | 26:30  | 19.50               | 555.75     |                                     |                      |
| 682 LPN-Shift Premium                              | 10:00  | 24.25               | 242.50     |                                     |                      |
| 682 LPN-Shift Premium                              | 21:15  | 24.50               | 520.83     | 26,949.51                           |                      |
| 682 LPN-Shift Premium OT                           | 6:30   | 28.88               | 187.72     |                                     |                      |
| 682 LPN-Shift Premium OT                           | 19:30  | 28.25               | 570.38     | 5,698.49                            |                      |
| 682 LPN-Reg                                        | 6:00   | 24.00               | 144.00     | 3,822.50                            |                      |
| 682 LPN-Holiday                                    |        |                     |            | 266.68                              |                      |
| 682 LPN-OT                                         |        |                     |            | 897.75                              |                      |
| 923 LPN-PTO                                        |        |                     |            | 350.00                              |                      |
| 682 LPN-Bonus                                      |        |                     |            | 50.00                               |                      |
|                                                    | 112:00 |                     | 2,610.79   | 38,634.93                           |                      |
| Taxes                                              |        | Current             | YTD Amount |                                     |                      |
| Federal Withholding                                |        | -129.00             | -3,443.00  |                                     |                      |
| Social Security Employee                           |        | -161.87             | -2,395.37  |                                     |                      |
| Medicare Employee                                  |        | -37.86              | -580.21    |                                     |                      |
| WI - Withholding                                   |        | -154.31             | -2,285.44  |                                     |                      |
|                                                    |        | -483.04             | -8,684.02  |                                     |                      |
| Adjustments to Net Pay                             |        | Current             | YTD Amount |                                     |                      |
| Aflac Insurance (after-tax)                        |        | -15.00              | -150.00    |                                     |                      |
| Net Pay                                            |        | 2,112.75            | 29,800.91  |                                     |                      |

Dallas Care & Rehab  
Dallas, WI 54733

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Sasha M Hoffner  
N14475 860th St  
Chetek, WI 54728

| Employee Pay Stub                                  |       | Check number: 29979 |                    | Pay Period: 09/29/2013 - 10/12/2013 | Pay Date: 10/24/2013 |
|----------------------------------------------------|-------|---------------------|--------------------|-------------------------------------|----------------------|
| Employee                                           |       | SSN                 | Status (Fed/State) | Allowances/Extra                    |                      |
| Sasha M Hoffner, N14475 860th St, Chetek, WI 54728 |       | ***-**-8264         | Married/Married    | Fed-0/0/WI-0/0                      |                      |
| <hr/>                                              |       |                     |                    |                                     |                      |
| Earnings and Hours                                 | Qty   | Rate                | Current            | YTD Amount                          |                      |
| 923.LPN-PTO                                        | 6.00  | 19.00               | 114.00             | 1,064.00                            |                      |
| 923.LPN-ESL                                        | 49.00 | 19.00               | 931.00             | 931.00                              |                      |
| 682.LPN-Holiday                                    |       |                     |                    | 266.68                              |                      |
| 682.LPN-OT                                         |       |                     |                    | 897.75                              |                      |
| 682.LPN-Reg                                        |       |                     |                    | 3,822.50                            |                      |
| 682.LPN-Shift Premium                              |       |                     |                    | 26,949.51                           |                      |
| 682.LPN-Bonus                                      |       |                     |                    | 50.00                               |                      |
| 682.LPN-Shift Premium OT                           |       |                     |                    | 5,698.49                            |                      |
|                                                    | 55.00 |                     | 1,045.00           | 39,679.93                           |                      |
| Taxes                                              |       | Current             | YTD Amount         |                                     |                      |
| Federal Withholding                                |       | 0.00                | -3,443.00          |                                     |                      |
| Social Security Employee                           |       | -64.79              | -2,460.16          |                                     |                      |
| Medicare Employee                                  |       | -15.15              | -575.36            |                                     |                      |
| WI - Withholding                                   |       | -44.90              | -2,330.34          |                                     |                      |
|                                                    |       | -124.84             | -8,808.86          |                                     |                      |
| Adjustments to Net Pay                             |       | Current             | YTD Amount         |                                     |                      |
| Allac Insurance (after-tax)                        |       | -15.00              | -165.00            |                                     |                      |
| Net Pay                                            |       | 905.15              | 30,709.07          |                                     |                      |